

Soulbury Staff Pay Tables 1<sup>st</sup> March 2015

<b>Trainee Educational Psychologists</b>		
Spine Point	Salary from 01.03.2015	Oncosts
1	<b>£22,503</b>	<i>£29,253.90</i>
2	<b>£24,151</b>	<i>£31,396.30</i>
3	<b>£25,796</b>	<i>£33,534.80</i>
4	<b>£27,444</b>	<i>£35,677.20</i>
5	<b>£29,090</b>	<i>£37,817.00</i>
6	<b>£30,737</b>	<i>£39,958.10</i>

<b>Assistant Educational Psychologists</b>		
Spine Point	Salary from 01.03.2015	Oncosts
1	<b>£27,662</b>	<i>£35,960.60</i>
2	<b>£28,792</b>	<i>£37,429.60</i>
3	<b>£29,922</b>	<i>£38,898.60</i>
4	<b>£31,045</b>	<i>£40,358.50</i>

<b>Educational Psychologists - SCALE A</b>		
Spine Point	Salary from 01.03.2015	Oncosts
1	<b>£35,027</b>	<i>£45,535.10</i>
2	<b>£36,805</b>	<i>£47,846.50</i>
3	<b>£38,583</b>	<i>£50,157.90</i>
4	<b>£40,360</b>	<i>£52,468.00</i>
5	<b>£42,137</b>	<i>£54,778.10</i>
6	<b>£43,914</b>	<i>£57,088.20</i>
7	<b>£45,588</b>	<i>£59,264.40</i>
8	<b>£47,261</b>	<i>£61,439.30</i>
9	<b>£48,829</b>	<i>£63,477.70</i>
10	<b>£50,398</b>	<i>£65,517.40</i>
11	<b>£51,861</b>	<i>£67,419.30</i>

<b>Senior &amp; Principle Educational Psychologists - SCALE B</b>		
Spine Point	Salary from 01.03.2015	Oncosts
1	<b>£43,914</b>	<i>£57,088.20</i>
2	<b>£45,588</b>	<i>£59,264.40</i>
3	<b>£47,261*</b>	<i>£61,439.30</i>
4	<b>£48,829</b>	<i>£63,477.70</i>
5	<b>£50,398</b>	<i>£65,517.40</i>
6	<b>£51,861</b>	<i>£67,419.30</i>
7	<b>£52,462</b>	<i>£68,200.60</i>

**Appendix C**

8	<b>£53,584</b>	£69,659.20
9	<b>£54,696</b>	£71,104.80
10	<b>£55,828</b>	£72,576.40
11	<b>£56,937</b>	£74,018.10
12	<b>£58,068</b>	£75,488.40
13	<b>£59,219</b>	£76,984.70
14	<b>£60,330**</b>	£78,429.00
15	<b>£61,495**</b>	£79,943.50
16	<b>£62,649**</b>	£81,443.70
17	<b>£63,810**</b>	£82,953.00
18	<b>£64,970**</b>	£84,461.00

*\* Normal minimum point for the principle educational psychologist*

*undertaking the full range of duties at this level.*

*\*\* Extension to range to accommodate discretionary scale points and structured professional assessments.*

Soulbury Educational Improvement Professionals (EIPs)								
Spine Point	Salary from 01.03.2015	Oncosts	Spine Point	Salary from 01.03.2015	Oncosts	Spine Point	Salary from 01.03.2015	Oncosts
1	<b>£33,396</b>	£43,414.80	18	<b>£53,507</b>	£69,559.10	35	<b>£71,458</b>	£92,895.40
2	<b>£34,592</b>	£44,969.60	19	<b>£54,676</b>	£71,078.80	36	<b>£72,603</b>	£94,383.90
3	<b>£35,721</b>	£46,437.30	20	<b>£55,280***</b>	£71,864.00	37	<b>£73,728</b>	£95,846.40
4	<b>£36,865</b>	£47,924.50	21	<b>£56,441</b>	£73,373.30	38	<b>£74,866</b>	£97,325.80
5	<b>£38,003</b>	£49,403.90	22	<b>£57,452</b>	£74,687.60	39	<b>£75,988</b>	£98,784.40
6	<b>£39,142</b>	£50,884.60	23	<b>£58,566</b>	£76,135.80	40	<b>£77,109</b>	£100,241.70
7	<b>£40,338</b>	£52,439.40	24	<b>£59,564</b>	£77,433.20	41	<b>£78,237</b>	£101,708.10
8	<b>£41,487*</b>	£53,933.10	25	<b>£60,633</b>	£78,822.90	42	<b>£79,362</b>	£103,170.60
9	<b>£42,828</b>	£55,676.40	26	<b>£61,674</b>	£80,176.20	43	<b>£80,488</b>	£104,634.40
10	<b>£44,023</b>	£57,229.90	27	<b>£62,740</b>	£81,562.00	44	<b>£81,619</b>	£106,104.70
11	<b>£45,203</b>	£58,763.90	28	<b>£63,819</b>	£82,964.70	45	<b>£82,747</b>	£107,571.10
12	<b>£46,346</b>	£60,249.80	29	<b>£64,902</b>	£84,372.60	46	<b>£83,876</b>	£109,038.80
13	<b>£47,640**</b>	£61,932.00	30	<b>£65,983</b>	£85,777.90	47	<b>£85,010</b>	£110,513.00
14	<b>£48,792</b>	£63,429.60	31	<b>£67,054</b>	£87,170.20	48	<b>£86,134***</b>	£111,974.20
15	<b>£50,066</b>	£65,085.80	32	<b>£68,143</b>	£88,585.90	49	<b>£87,262***</b>	£113,440.60
16	<b>£51,219</b>	£66,584.70	33	<b>£69,232</b>	£90,001.60	50	<b>£88,391***</b>	£114,908.30
17	<b>£52,373</b>	£68,084.90	34	<b>£70,347</b>	£91,451.10			

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attached to posts and the need to recruit and motivate staff.

*\*normal minimum point for EIP undertaking the full range of duties at this level.*

*\*\*normal minimum point for senior EIP undertaking the full range of duties at this level.*

*\*\*\*extension to range to accommodate structured professional assessments.*

Youth & Community Service Officers					
Spine Point	Salary from 01.03.2015	Oncosts	Spine Point	Salary from 01.03.2015	Oncosts

Youth & Community Service Officers					
1	<b>£34,637</b>	£45,028.10	13	<b>£48,135</b>	£62,575.50
2	<b>£35,770</b>	£46,501.00	14	<b>£49,269</b>	£64,049.70
3	<b>£36,903</b>	£47,973.90	15	<b>£50,404</b>	£65,525.20
4	<b>£38,059*</b>	£49,476.70	16	<b>£51,542</b>	£67,004.60
5	<b>£39,234</b>	£51,004.20	17	<b>£52,686</b>	£68,491.80
6	<b>£40,380</b>	£52,494.00	18	<b>£53,822</b>	£69,968.60
7	<b>£41,553**</b>	£54,018.90	19	<b>£54,952</b>	£71,437.60
8	<b>£42,885</b>	£55,750.50	20	<b>£56,107***</b>	£72,939.10
9	<b>£43,620</b>	£56,706.00	21	<b>£57,284***</b>	£74,469.20
10	<b>£44,754</b>	£58,180.20	22	<b>£58,487***</b>	£76,033.10
11	<b>£45,883</b>	£59,647.90	23	<b>£59,715***</b>	£77,629.50
12	<b>£47,013</b>	£61,116.90	24	<b>£60,969***</b>	£79,259.70

The minimum Youth and Community Service Officers' scale is 4 points, Other salary scales to consist of not more than four consecutive points based on duties and responsibilities attached to posts and the need to recruit and motivate staff.

*\*normal minimum point for senior youth and community service officers undertaking the full range of duties at this level.*

*\*\*normal minimum point for principle youth and community service officer undertaking the full range of duties at this level.*

*\*\*\*extension to range to accommodate discretionary scale points and structured professional assessments.*